

Nicos Timotheou

7560 Perivolia, Larnaca, Cyprus
+357.99.610363

NAN Strategic Change Consultants Ltd

POBox 23778, 1686 Nicosia, Cyprus

www.strategic-change-consultants.com

nicos.timotheou@strategic-change-consultants.com, nicos.timotheou@cytanet.com.cy

LinkedIn: Nicos Timotheou

CAREER PROFILE

Results-driven international professional with 50+ years of experience in consulting, management, electrical, information & communications engineering. Successful non-executive director in private enterprises and NGOs. Outstanding in consultancy for the board of directors, executive management and organizational performance. Exceptional as Chief Executive Officer and as Chief Information Officer. Accomplished in mission, vision and strategy successful formulation and implementation. Instrumental in business reengineering and automation. Sought after lecturer. Dedicated to developing, implementing, and participating in initiatives that benefit society.

AREAS OF STRENGTH AND EXPERTISE

- Leadership
- Electrical Engineering
- Strategic Planning & Analysis
- Visualizer & Innovator
- New Business Development
- Corporate Management
- People Management
- Sustainability
- Corporate Responsibility
- Art Supporter
- Culture Management
- Risk Management
- Business Continuity
- Values & Ethics
- Philanthropy

PROFESSIONAL EXPERIENCE

ICSI Ltd & ICSI (Cyprus) Ltd <i>Director, Board Chairman & Shareholder</i>	2020 to present
RedMax Technologies Ltd <i>Consultant to the CEO</i>	2015 to 2017
Cablenet Communications Ltd <i>Consultant to the CEO & the Management Committee</i>	2012 to 2017
Consultant to CEO & Board Member, Unicars Ltd <i>Consultant to CEO and Non-Executive Member of the Board</i>	2008 to 2016
Consultant to the MD of Logicom Public Company	2008 to 2012
NAN Strategic Change Consultants Ltd <i>Owner, Director & Managing Consultant</i>	2007 to Present
Cyprus Telecommunications Authority (CYTA) <i>Chief Executive Officer</i>	1998 - 2007
<i>Assistant and then Deputy General Manager</i>	1996 – 1998
<i>Section Head, Special Studies</i>	1983 – 1987
<i>Engineer & Section Head, Switching Systems Installations</i>	1973 – 1983

PROFESSIONAL DIRECTORSHIPS

Chairman, Board of Directors, ICSI Ltd (UK) & ICSI (Cyprus) Ltd	2020 –
Member, Board of Directors, HMD Careline24 Ltd	2019 –
Member, Board of Directors, Nordic Investors	2017 – 2019
Chairman, Board of Directors, CYBAN Ltd	2015 – 2017
Member, Board of Directors, Unicars Ltd	2008 – 2016
Member, Board of Directors, Cyprus Association of Directors	2008 – 2009
Member, Board of Councilors Integrated Media Systems Center (IMSC), USC, USA	1998 – 2006
Member, Board of Directors, University of Cyprus	2003 – 2007
Chair, University of Cyprus Campus Development Board Committee	2003 – 2007
Member, Board of Directors, Digimed Communications Limited	1998 – 2002
Member, Board of Directors, IRIS Satellite Comms Services	1998 - 2002
Member, Board of Directors, BesTel Communications Services	1999 – 2003
Chairman, Local Section IEEE	2000 – 2003

OTHER DIRECTORSHIPS

Member and Secretary, Cyprus Professional Engineers Association Board	1978 – 1986
Association of the Friends of Fine Arts	2014 to 2018
<i>Board Member, Secretary</i>	
European Business Ethics Network - Cyprus Institution	2011 to 2018
<i>Chairman of the Board</i>	

ACADEMIC AND PROFESSIONAL ACTIVITIES - LECTURES & SEMINARS

Delivered lectures and seminars on the following subjects 1987 - Present

- *The Modern Leader and Manager*
- *The Board of Directors, its Chairman and his Relations with the CEO*
- *Business Ethics and Codes of Ethics*
- *Corporate Governance & Social Responsibility*
- *Innovation Management*
- *Business (Process) Reengineering*
- *Information technology*
- *Information system strategies and development methodologies*
- *Electronic communications, convergence and new generation networks*

Invited scholar to the Cyprus University Computer Science Dept Winter Semester 1995 – 1996
(Information Systems Development Strategy & Methodology)

PROFESSIONAL LEARNED SOCIETY AFFILIATIONS

Cyprus Scientific & Technical Chamber	1992 – Present
<i>Member</i>	
Cyprus Professional Engineers Association	1976 – Present
<i>Member & Elected member of the CPEA Council</i>	
The Institute of Electrical and Electronics Engineers, USA	1970 – Present
<i>Senior Life Member of IEEE and Member & Chairman of the IEEE Cyprus Branch Council</i>	
The Institution of Electrical Engineers, UK	1976 – 2003
<i>Chartered Engineer and Fellow of the Institution of Electrical Engineers</i>	
The Institute of Management, UK	1976 – 2004
<i>Member of the Institute of Management</i>	

EDUCATION & LICENSES

Licensed Electrical Engineer – Unlimited License for Electrical Power Capacity & Voltage

Diplom Electrical & Mechanical Engineer, National Technical University of Athens, Greece (1967-1972)

Diploma in Scientific Industrial Management, College of Arts and Science, Nicosia, Cyprus (1973-1975)

Certificate in Advanced Telecommunications Techniques, Deutsche Telekom (1976-1977)

Finance and Accounting, Productivity Centre, Cyprus Government (1975-1976)

Management Development, Ashridge College, UK (1980)

Executive Management Development, Cranfield School of Management, Cranfield, UK (1987)

Information Systems Development Management, Cranfield School of Management, Cranfield, UK (1987)

Business Reengineering, Dr. Michael Hammer Seminars, USA (1995-1996)

LANGUAGES

Excellent in (mother tongue) Greek

Very good in English

Working level in German

Fair level in French

August 21, 2022