

CURRICULUM VITAE FOR DR ZEBRON SHUPIKAI

PERSONAL DETAILS

Location:	Zimbabwe Open University, Faculty of Applied Social Sciences, Department of Counselling, Mashonaland West Campus, Zimbabwe.
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Date of Birth	7 March 1969
ID No	70-071383w70
Passport No	AE620238
Nationality	Zimbabwean
Religion	Christianity
Languages	English, Chewa and Shona
Gender	Female

PERSONAL PROFILE

Dedicated and experienced university lecturer, researcher, and licensed counsellor with over a decade of experience in teaching, counselling, and community development. Proven team leader with exceptional computer skills, strategic thinking, and a progressive attitude. Key strengths include:

- Teaching and Research: Experienced university lecturer with a strong background in humanities and research
- Counselling: Licensed counsellor with expertise in individual and community counselling
- Leadership: Proven team leader with ability to establish and maintain beneficial relationships
- Personal Attributes: Creative, responsible, hardworking, and a self-starter with ability to work under pressure
- Interpersonal Skills: Strong team player with a commitment to working collaboratively and respectfully towards common goals.

With a strong passion for community development and education, I bring a unique blend of skills and experience to drive positive change and achieve outstanding results.

EDUCATION

Doctor of Philosophy (PhD) in Social Sciences

University of KwaZulu-Natal, South Africa

Master of Science (MSc) in Counselling

Zimbabwe Open University, Zimbabwe

Bachelor of Science (BSc) in Counselling

Zimbabwe

PROFESSIONAL EXPERIENCE

Senior Lecturer in Counselling

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Senior Lecturer in Counselling

Zimbabwe Open University, Faculty of Applied Social Sciences

- Teaching undergraduate and postgraduate counselling courses.
- Supervising Master's and PhD research projects.
- Developing academic curricula and learning materials.
- Conducting research in counselling, mental health, and community development.
- Mentoring students and early career academics.

Professional Counsellor

- Provision of counselling and psychosocial support services.
- Mental health promotion and community outreach.
- Family counselling and trauma-informed interventions.
- Capacity building and professional mentorship.

LEADERSHIP AND GOVERNANCE EXPERIENCE

Board Member: Allied Health Practitioners Council of Zimbabwe (AHPCZ) -Education and Liaison Committee

Secretary: Zimbabwe Association of Family Therapists and Professional Counsellors (ZAFTPC)

Treasurer: Musoromuchena Skills for Life Trust

Vice Chairperson: CCAP Theological College Board

National Executive Committee Secretary: Forum for Women Educationalists (Zimbabwe) FAWEZI

International Association for Counselling (Africa) – Education & Ethics Committee leader

These leadership roles have strengthened her strategic planning, policy development, organizational governance, stakeholder engagement, and collaborative leadership skills.

COMMUNITY ENGAGEMENT

Dr. Zebron actively supports initiatives that strengthen social cohesion and community resilience through:

- Educational mentorship
- Community counselling services
- Women's empowerment programmes

- Youth development activities
- Leadership development initiatives
- Faith-based and community outreach work

Her commitment to service reflects her belief that strong social networks and collaborative action are essential foundations for sustainable development.

VISION FOR ISCA

As Director of ISCA, Dr. Zebron will work to:

- Strengthen global partnerships and collaboration, increase participation from emerging, and underrepresented regions, promote research and practical applications of social capital, foster inclusive networks for scholars, practitioners, and communities, support knowledge sharing that advances social wellbeing and sustainable development, champion equity, diversity, and meaningful community engagement.

PERSONAL COMMITMENT

"I believe that social capital is a powerful force for transforming communities and improving lives. Through collaboration, trust, and shared knowledge, we can create stronger and more resilient societies. I am committed to serving ISCA with integrity, professionalism, inclusivity, and dedication to its global mission."

REFEREES

1.Prof. Maxwell Constantine Chando Musingafi, Professor Department of Development Studies The National University of Lesotho Maseru Lesotho Mobile: +26663841310 Email: mmusingafi@gmail.com	2. Professor Phillipah Mutswanga Senior Lecturer Department of Disability Studies Faculty of Applied Social Sciences Zimbabwe Open University Mobile: Mobile: +263773840575 Email: phillipamutswangah@gmail.com
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